

**KNIGHTS FERRY ELEMENTARY SCHOOL DISTRICT
CLASSIFIED HOURLY SALARY SCHEDULE
2025-2026**

Steps	Paraprofessional	Custodial/Maintenance	Secretary	Confidential Administrative Assistant
1	\$ 17.68	\$ 18.72	\$ 19.24	\$ 26.61
2	\$ 18.03	\$ 19.09	\$ 19.62	\$ 27.39
3	\$ 18.40	\$ 19.48	\$ 20.02	\$ 28.22
4	\$ 18.76	\$ 19.86	\$ 20.42	\$ 29.07
5	\$ 19.14	\$ 20.26	\$ 20.82	\$ 29.92
6	\$ 19.52	\$ 20.66	\$ 21.25	\$ 30.84
7	\$ 19.91	\$ 21.08	\$ 21.66	\$ 31.76
8	\$ 20.31	\$ 21.51	\$ 22.10	\$ 32.72
9	\$ 20.72	\$ 21.93	\$ 22.55	\$ 33.71
10	\$ 21.13	\$ 22.37	\$ 22.99	\$ 34.70
11	\$ 21.55	\$ 22.82	\$ 23.45	\$ 35.76
12	\$ 21.98	\$ 23.28	\$ 23.92	\$ 36.83
13	\$ 22.42	\$ 23.75	\$ 24.40	\$ 37.93
14	\$ 22.86	\$ 24.23	\$ 24.89	\$ 39.06
15	\$ 23.32	\$ 24.71	\$ 25.39	\$ 40.24
16	\$ 23.79	\$ 25.20	\$ 25.89	\$ 41.44
17	\$ 24.27	\$ 25.70	\$ 26.41	\$ 42.69
18	\$ 24.76	\$ 26.21	\$ 26.94	\$ 43.96
19	\$ 25.26	\$ 26.73	\$ 27.48	\$ 45.27
20	\$ 25.77	\$ 27.26	\$ 28.03	\$ 46.66

HEALTH BENEFITS: Confidential Administrative Assistant - \$11,000 maximum benefit per year to be paid towards major medical and dental premiums

VACATION:
 0-10 Years, 10 days/year or 1/month
 10-14 Years, 15 days/year or 1.5 days/month
 15+ Years, 20 days/year or 2.0 days/month

SUBSTITUTES: If substitutes are hired, rate is Step 1

SERVICE CREDIT: New employees will receive no more than four years credit for previous employment. Salary will be divided over a 12 month period, pro-rated for late start. Additional hours will be at the discretion of the Superintendent.

Approved: May 1, 2025
 Revised: August 14, 2025
 Effective: July 1, 2025